

Explore the landmark
February 2007 decision
affirming that students in
the classroom are entitled
to no less protection from
unlawful discrimination and
harassment than their adult
counterparts in the
workplace

Presented in cooperation with the NJSBA School Law Committee & the NJSBA Gay, Lesbian, Bisexual and Transgender Rights Section

Moderator:

JOHN G. GEPPERT, JR., ESQ.

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Speakers include:

STUART GREEN, MSW, MA

New Jersey Coalition for Bullying Awareness and Prevention (Summit)

MICHAELENE LOUGHLIN, ESQ.

Loughlin & Latimer (Hackensack)

JAMES R. MICHAEL, ESQ.

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L.W. v. TOMS RIVER REGIONAL SCHOOLS BOARD OF EDUCATION: THE APPLICATION OF LAD TO THE PUBLIC SCHOOLS

UP-TO-THE-MINUTE DEVELOPMENTS

In February 2007, a New Jersey Supreme Court decision unanimously held that the workplace *Law Against Discrimination* (LAD) extends to students. The court specifically stated in *L.W. v. Toms River Regional Schools Board of Education...*

"Students in the classroom are entitled to no less protection from the unlawful discrimination and harassment than their adult counterparts in the workplace."

Specifically, the court found that a public school could be held liable for repeated and prolonged student-on-student sexual harassment. The written decision goes on to say... "Reasonable measures are required to protect our youth, a duty that schools are more than capable of performing." A school, therefore, has been adjudicated to have the responsibility of protecting its students from harassment.

WHY YOU SHOULD ATTEND

What does this mean for students? What does this mean for schools? This timely seminar will feature a lively discussion on the meaning and implications of this landmark decision. Don't miss this opportunity to gain insight from some of the leading school law authorities in the state. Reserve your seat today!

EXPLORE THE IMPLICATIONS OF THIS LANDMARK DECISION, INCLUDING...

- A review of the February 2007 decision in L.W. v. Toms River Regional Schools Board of Education
- Are there differences between the school environment and the workplace environment?
- What constitutes a "hostile educational environment"?
- What constitutes "reasonable measures to protect our youth"?
- Suggestions on what schools may need to do to comply with the state's anti-discrimination law
- School and student concerns in implementing anti-gay and anti-bullying policy ...and more

NEW BRUNSWICK/ \$1715-13363

Wed., May 30, 2007 9:00 AM to 12:30 PM NJ Law Center New Brunswick Exit off Rt. 1 to Ryders Lane

CREDITS

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PA CLE: 3.0 substantive credits pending (\$12 fee – separate check payable to ICLE must be submitted at the end of the program)

NY CLE (Non-Transitional/

Transitional): 3.5 professional practice credits

School District Personnel: ICLE is registered with the NJ Dept. of Educ. As a provider of up to 3.0 professional development hours for this program.

SEMINAR FEES

ADVANCE DECISTRATION

Please use the coupon on the last page of this Newsletter to register for this seminar. Tuition includes refreshments and seminar materials.

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WHO SHOULD ATTEND:

- School law attorneys
- Attorneys representing school boards and educational institutions
- · Labor & employment lawyers
- School board members and educational administrators